



BERKS & BUCKS FOOTBALL ASSOCIATION LIMITED

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Berks & Bucks Football Association Limited Equality Policy.

The aim of this policy is it ensures that everyone is treated fairly and with respect and that the organisation is equally accessible to them all. Football belongs to, and should be enjoyed by anyone who wants to participate in it.

Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion of belief, ability or disability and to encourage equal opportunities.

The policy is fully supported by the Board of Berks & Bucks Football Association and the Chief Executive is responsible for the implementation of this policy.

The Berks & Bucks Football Association, in all its activities, will not discriminate, or in any way treat anyone less favourably on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. **The Berks & Bucks Football Association** will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy its activities.

The Berks & Bucks Football Association will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment of other discriminatory behaviour, whether physical or verbal. **The Berks & Bucks Football Association** will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

The Berks & Bucks Football Association is committed to the provision of ongoing training and awareness raising in order to promote and eradication of discrimination with football.

The Berks & Bucks Football Association is committed to a policy of equal treatment of all its members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation – Race Relations Act 1976, Sex Discrimination Act 1975 and Disability Discrimination Act 1995, as well as any amendments to these acts.

The Berks & Bucks Football Association commits itself to the immediate investigation of any claims, when it is brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate.

ADOPTED BY BERKS & BUCKS FOOTBALL ASSOCIATION BOARD ON 23rd OCTOBER 2008

www.berks-bucksfa.com